SHBA’S BREAKFAST NETWORKING
SOUTH HOLLAND PUBLIC LIBRARY

Join us for a light breakfast while you network with fellow members and guests. Our speaker will be Emanuel Smith, of ADP, also a Fitness Expert; and the library staff will provide updated information about the various resources and services that the library offers that can support your business.

THURSDAY, JANUARY 23, 2020
8:00 AM to 9:30 AM
16250 Wausau Street (Lower Level)
South Holland, Illinois 60473
(Reminder: This takes the place of our luncheon)

SPONSORS: Comcast and Governors State University
CATERER: Walt’s Foods

Register Online Today!
Please contact Blevian at 708-596-0065 or info@shba.org for more information
RSVP: https://bit.ly/2TK0M7F
$5.00 per person with a non-perishable food item to donate to the South Holland Public Libraries food pantry

SHBA – Growing Together Since 1979
IF YOU WANT TO BECOME A MEMBER OF SHBA, PLEASE VISIT WWW.SHBA.ORG AND COMPLETE OUR MEMBERSHIP APPLICATION OR CALL BLEVIAN AT (708) 596-0065 FOR MORE INFORMATION.

UPCOMING EVENTS

- **Shape Up with SHBA Networking Event**, Thursday, February 13, 2020, 7:30 a.m. to 9:00 a.m., South Holland Community Center (SHCC), 501 East 170th Street, South Holland. Come build business relationships while you build your body as you walk around the SHCC indoor walking track. Free admission and feel free to bring a guest.

- **SHBA and the South Holland Public Library New Member Workshop - March 12, 2020 at the Library in South Holland.** Are you a new member to SHBA or would you like to know more about us and the resources offered by our library partner before you join? Then this workshop is for you! It will only cost you one hour of your time. Email info@shba.org to register.

- **SHBA’S TRIVIA BUSINESS AFTER HOURS** 4th week of February 2020 at The Well located 19301 S. Margaret Street, Thornton, Illinois from 5:00 pm to 7:30 pm. Bring your company team of six for bragging rights to the winner! Please contact info@shba.org with your list of names and company that is participating.

- **BOSS TALK AUDIO INTERVIEWS:** Listen to the following informative and interesting BOSS Talk (Business Opportunity Success Story) interviews conducted by Tim Prentiss by visiting our website www.shba.org/boss-talk: Abbott’s Printing, Animated Manufacturing, Anytime Fitness, Ashley Medical Supply, BarTech Group, Blueberry Field, Burrows Photography, Calvin Christian School, Carl Buddig & Company, Force Energy Group, Holland Home, Kirk’s BBQ, Lakar Enterprise, MB Financial Bank, Property Tax Reductions, Ramirez Law Office, Roeda Signs, South Suburban College, The Insurance Exchange, Unity Christian Academy, WDB Marketing, Xtreme Kustoms Wheels

JOIN OUR TEXT CLUB: STAY IN THE LOOP WITH WHAT IS GOING ON! TEXT SHBA TO 28748

Have your business’s news and updates featured here! Contact info@SHBA.org for more details.

SHEAR DESIGNS II ANNIVERSARY CELEBRATION

Do you recall what you were doing in October 2014? Paula Karll knows exactly what she was doing because that is when she became the owner of Shear Designs II hair salon. (ShearDesigns2.com) To acknowledge her 5th anniversary, Paula and her team hosted a fantastic breakfast celebration on December 14, 2019 at the Ravisloe Country Club.

The well-attended event was entertaining and interesting. There were many highlights including the opportunity to shop a diverse array of goods and services that were showcased by 12 vendors, live music, great food, and a fabulous hair fashion show that spotlighted the skills of the Shear Designs II stylists.

There were two touching moments during the program. The first was when members of the Shear Designs II family and guests paid tribute to Paula for her accomplishments, leadership and vision. The second moment was when Paula acknowledged Sandy, the former owner, with a plaque. Sandy, who retired to Florida after successfully running the salon for 36 years, returned to help celebrate the special occasion.

The South Holland Business Association congratulates Shear Designs II and wishes them continued success in the future.
Alzheimer’s Assisted Living
708-895-1600
2045 East 170th St.
South Holland, IL  60473
www.seniorhousing.net/ad/ardencourtsholland

Residential living for early to middle stages of Alzheimer’s disease and related memory impairments.
We also offer short term respite stays.

BUSINESS EXPO
Thursday, March 26, 2020
10:30 AM - 2:00 PM
South Holland Community Center
501 E. 170th Street • South Holland, IL 60473

OPEN TO THE PUBLIC
– Free Admission –
For information on being an exhibitor,
please contact Blevian Moore at 708-596-0065 or info@shba.org

DON’T BE LEFT OUT...
JOIN SHBA or RENEW YOUR MEMBERSHIP
Ways to join or renew:
• Online @ www.shba.org
• Mail payment to: South Holland Business Association,
P.O. Box 334, South Holland, IL 60473

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South Holland, IL  60473
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Fifth Third Bank
475 E. 162nd Street, South Holland, IL 60473
Holiday Party Delight

By Cassandra Griffin

South Holland Business Association’s (SHBA) legacy of hosting a fun and festive Holiday Party continued on December 11, 2019. The sights and sounds were perfect thanks to the beautiful décor that adorned the banquet room at the Glenwoodie Golf Club and the musical selections that Senses of Soul School of Music performed as the members and guests arrived.

As always, everyone brought lots of energy and excitement to the event. Angela Harris from the Village of South Holland’s Economic Development Department relished the holiday spirit that was present during the event and referred to the gathering as a “business family reunion.” Ms. Harris delighted in meeting and greeting representatives from seasoned and new businesses and considers the SHBA Holiday Party “a must-attend event each and every year.” In case you want another opinion about this fabulous festivity, I consulted another Angela. Angela Glass of the South Town Arts and Entertainment Cultural Center indicated that “the holiday luncheon was awesome and networking with other local businesses was golden!” Ms. Glass has enjoyed the Holiday Party so much in the past that she volunteered this year and cheerfully persuaded attendees to take a chance on winning one of three big ticket prize items.

As always, members and guests helped to enhance the vibe by wearing colorful holiday headwear, sweaters, dresses, ties and one person even wore a cute pair of coveralls with a gingerbread character on the bib. Being fashionably dressed paid off for one person who received a gift certificate for her stylish seasonal attire.

The family-style lunch menu offered a variety of tasty options. After lunch the program continued with the presentation of the Ted VerHaar Service Award. There were two recipients this year: Brian Tennis who was recognized for his years of service on SHBA’s Board, his participation on multiple SHBA committees, and his willingness to step up and help whenever needed and Emanuel Smith for sharing his tips, insights, and resources as the “Shape Up with SHBA” Fitness Expert. The annual Beautification Award was presented to Gatling’s Chapel in recognition of the attractive renovation and expansion of its South Holland property.

During the holiday season most of us engage in the acts of giving and receiving. This was the case at the SHBA holiday party, too. Members and guests served as holiday helpers by donating items for the Thornton Township Toy Drive and purchasing tickets for our prize drawings which supported the SHBA Scholarship Fund. Everybody had a chance to receive by winning one of the GREAT door prizes that were given away. Although I didn’t win, I’m still happy for those that did.

I would be remiss if I didn’t mention the rousing and energetic rendition of the 12 Days of Christmas sing-a-long. Everyone participated, but the table that sang the “eight maids a milking” kicked it up a notch with their visual effects.

Thank you to the sponsors, volunteers, and those who donated a prize. You helped to make this event a success!
Your company has, either by intention or by chance, created a culture. This culture is based on your vision (or lack of a vision), your values (or lack of values), your mission (or lack of mission). You may have thought long and hard about your culture or it just might have happened willy-nilly. Either way, your customers understand your culture; your staff does also… but is it what you intend?

If your company’s culture has just happened by default, it is not too late to change, but if you want to change, please do it right. Some companies decide, all of a sudden as if by a lightning bolt struck the building, “we need a company culture” and go out for pizza and a few beers to craft it. Lo and behold a company culture is born, written on a soggy napkin. Please do not do that.

A company culture is a delicate thing, in its early stages, it is akin to a young seedling growing in a field. At planting time, farmers and gardeners prepare the land. They remove the stubble left from last year’s crops, till the soil, then carefully plant the seeds, water and fertilize, then weed and nurture the plants as they germinate and grow.

It is the same with the cycle of creating a new culture. The stubble of the old, used up culture has to be removed to allow the new one room to flourish and all the steps need to be taken with care if it is to be planted in the minds of customers and staff. It too must be carefully nurtured so it can grow and flower into a beautiful thing. You can’t plant it in concrete; it must be planted with care and thought in the right place at the right time. If all the steps are taken properly, the new culture will spring up and replace the old one and help bring bounty to those who took the time to carefully consider what they plant, how they plant it, and why they plant it, and what it is going to become when it grows up.
SOUTH HOLLAND BUSINESS ASSOCIATION

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  Brian Tennis (Vice President) .............. South Suburban Memorials
  Alexandra Glumac (Secretary) ............. South Suburban College
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For information on SHBA, please call 708-596-0065 or send an email to info@shba.org.

SHBA members are encouraged to contribute articles to the Intercom
Intercom News Deadline: 1st Friday of the Month
Send news to: P.O. Box 334, South Holland, IL 60473 (info@shba.org)